



MAHA BARATHI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

NH 79, A. Vasudevanur, Chinnasalem, 606201, Kallakurichi Dt.

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POLICY OF THE COLLEGE TO PROVIDE FINANCIAL SUPPORT TO TEACHING STAFF FOR ATTENDING AND ORGANIZING ACADEMIC PROGRAMMES

Scope:

The scheme of financial support to teaching staff for attending and organizing academic programmes is designed to enhance the teaching and other skills of the faculty and to make them aware about modern teaching tools and methodologies. It provides an opportunity to acquire knowledge about current technological developments in relevant fields. It will not only promote the professional practices relevant to technical education but also motivates the faculty to achieve competitive teaching and learning environment, thus channelizing development with respect to academic qualifications and research and development activities.

Objectives:

- To provide financial assistance to facilitate up-gradation of knowledge, skill and intends to provide opportunities for induction training to teaching staff for academic growth and career advancement.
- To facilitate the teaching staff to attend training programmes like Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty Development Programmes, etc.

Policy:

1. Financial Assistance to attend Academic Programmes:

- ❖ Considering the importance of constant up gradation of knowledge and skills among the faculty members, the institution allocates program level budget for Faculty Development. MBEC supports its permanent faculty to attend Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty

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Development Programmes, etc by providing them a reimbursement of the registration fees, subject to approval by the Principal.

- ❖ Prior approval of HoD and Principal should be obtained before proceeding on attending conferences/ workshops/ Seminars/ Symposia / any other academic or professional programmes.
- ❖ Reimbursement of expenses will be made only on claims which are supported by vouchers, receipts etc and on production certificate of attendance or evidence of participation.

2. **Financial Assistance to organize Academic Programmes:** In addition, MBEC also motivates its teaching fraternity to organise Conferences and Workshops in its own campus. Workshops/ Seminars / Faculty Development Programs etc are also conducted by the Department in the college premises and the budget should be submitted in advance and properly utilized for meeting out expenses related to such Faculty Development Programs.
3. **Financial Assistance to publish Technical papers:** Staff members are also encouraged to publish their technical papers in leading journals and are rewarded suitably when their technical papers get published.
4. **Financial Assistance to file Patents** : Expenses related to patent filing of innovative ideas of faculty members are sponsored by the management

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